

Williston School District 29 Board of Trustees
Regular Board Meeting
March 19, 2019
7:00 p.m.
District Board Room
12255 Main Street
Williston, South Carolina 29853

OPEN SESSION

1. Call to Order

Board Chair Ferlecia A. Cuthbertson called the March 19, 2019, regular board meeting to order at 7:00 p.m.

Members present: Board Chair Ferlecia A. Cuthbertson, Vice-Chair Michael L. Hutto, Secretary Doris B. Young, and Members Ronald J. Brown and Annette W. Burnette.

Members absent: None

Noting a quorum was present.

Media: Logan Anderson, *The People Sentinel*

Administration present: Superintendent Dr. Marcella Heyward, Director of Human Resources Dr. LaToya Thomas-Dixon, Director of Finance Rose Anderson, Director of Curriculum, Instruction & Accountability Debra McCord, Director of Transportation/Medicaid Clerk Chantane Tobin, Food Service Director Teresa Zorn, Athletic Director Derek Youngblood, Principals Tammy Briggs and John Bradley, Recording Secretary Debbie Muns, and approximately 40 guests.

2. Invocation/Pledge Allegiance to the American Flag

The invocation was given by Mrs. Burnette, followed by the Pledge of Allegiance to the American flag.

3. Approval of Agenda

Mrs. Cuthbertson asked that the agenda be approved as written.

MOTION: Mrs. Young SECOND: Mr. Hutto

ACTION: Agenda approved unanimously by a show of hands.

4. Approval of Minutes:

Mrs. Cuthbertson asked that the following Board minutes be approved as written.

- February 19, 2019: Regular Monthly Board Meeting

MOTION: Mrs. Burnette SECOND: Mr. Hutto

ACTION: February 19, 2019 minutes approved unanimously by a show of hands.

5. Awards and Recognitions

The following groups were recognized for their outstanding achievements.

- Character Education Students of the Month
 - February: Justice
 - Neal Fields – Williston-Elko Middle School
 - Asiyah O’Neal – Williston-Elko Middle School
 - Valerie Hutto – Williston-Elko Middle School
 - Maleek Battle - Williston-Elko High School

Dekayla Jennings - Williston-Elko High School
Curtis Thompson – Williston-Elko High School
Amonte’ McKinney – Williston-Elko High School
Johnny Dunbar – Williston-Elko High School

- March: Dependability –
Samelea Baxley – Kelly Edwards Elementary School
- Williston-Elko High School March Rotary Student of the Month
Brianna Biggerstaff
- Williston-Elko Athletic Department
 - W-E Junior Varsity Basketball Team was recognized for the following.
 - Team finished 19-0
 - Part of the largest single A conference in the state
 - Beat AA Barnwell
 - Beat AAAA Colleton County; twice
- The following teachers were recognized by Dr. LaToya Thomas-Dixon, Director of Human Resources, for being nominated and chosen as the W-E Teach Teacher for the month of January.
 - Kathleen Hiers – Kelly Edwards Elementary School: Nominated by Tamora Parker
 - Nancy Brady-Wood – Kelly Edwards Elementary School: Nominated by Sara Stanton
 - Gina Jameson – W-E Middle School: Nominated by Betsy Portune
 - Doug Vincent – W-E Middle School: Nominated by William Owala
 - Alan Leroy – W-E High School: Nominated by Mark Crossland
 - Bernard Walters – W-E High School: Nominated by Connie Akut
- Williston School District 29’s Athletic Director, Derek Youngblood, was recognized for the following accomplishments.
 - Region 3-A Athletic Director of the Year
 - Athletic director of the Year for Class A
 - Class A Upper State Football Coach of the Year
 - Coaching Staff of the 2019 Touchstone Energy Cooperative North/South All State Game

6. Public Participation

No one presented at this time.

7. Superintendent’s Update

Dr. Heyward presented the following five Superintendent Goals for the Fall 2019 through Fall 2020 and she shared her plan on how these goals will be accomplished.

1. Safety & Security
2. Academic Excellence
3. Fiscal Responsibility
4. Communication
5. Transform Williston School District 29

Finance Director Rose Anderson introduced to the Board the new Food Service Director, Teresa Zorn. Mrs. Anderson explained that Ms. Zorn has been in food service for over 20 years and she will be serving as Food Service Director for all three Barnwell County school districts.

8. Continuing Business

- Department of Curriculum, Instruction & Accountability
 - Strategic Plan Annual Review/Goals

Director of Curriculum, Instruction & Accountability Debra McCord presented to the Board the revised and updated Strategic Plan Annual Review for Board approval. Mrs. McCord explained to the Board the revisions that had been

made to this plan. After some discussion, a vote was called to accept the revised plan.

MOTION: Mrs. Young SECOND: Mr. Brown

ACTION: The Strategic Plan Annual Review was approved unanimously by a show of hands.

- Department of Finance
 - Monthly Financial Update

Director of Finance Rose Anderson presented the monthly financial update for February 2019, as information only.

- 2019-2020 Budget Process Update

Mrs. Anderson updated the Board on the 2019-2020 budget process. She explained that the budget had passed the House and had moved to the Senate. She went on to explain that no new money had been added for school districts and this budget still included the 4% salary increase for teachers.

- Department of Human Resources
 - Williston School District 29 Career Fair

Dr. LaToya Thomas-Dixon, Director of Human Resources, updated the Board on the recruitment fair that was held on March 9, 2019, at Williston School District 29. She went on to tell the Board that there were 27 participants at the job fair. She told the Board that the fair was very successful and hoped to have it earlier next year.

9. New Business

Dr. Thomas-Dixon presented the following two Board policies, with revisions made, for Board approval.

- GBEC: Drug-Free Schools
- GBED: Staff Smoking

MOTION: Mrs. Young SECOND: Mrs. Burnette

ACTION: Policies GBEC and GBED, with revision made, were approved unanimously by a show of hands.

- JICJ: Possession /Use of Electronic Communication Devices in School

High School Principal John Bradley presented policy JICJ, Possession/Use of Electronic Communication Devices in School, for Board approval.

MOTION: Mr. Hutto SECOND: Mrs. Burnette

ACTION: Revised policy JICJ was approved unanimously by a show of hand.

- Williston School District 29 Secondary Code of Conduct.

Mr. Bradley presented the Williston School District 29 Code of Conduct for Board approval. After much discussion and changes made a vote was called.

MOTION: Mr. Hutto SECOND: Mrs. Burnette

ACTION: Williston School District 29 Secondary Code of Conduct was approved with a 3-2 vote with Mr. Hutto, Mr. Brown and Mrs. Burnette voting yes and Mrs. Cuthbertson and Mrs. Young voting no.

CLOSED SESSION

10. Executive Session: Employment and Contractual Matters

Mrs. Young made a motion that the Board enter executive session for the discussion of employment and contractual matters. Mr. Hutto seconded the motion. Motion passed unanimously by a show of hands. The Williston School Board entered executive session at 9:10 pm.

Mrs. Young made a motion to exit executive session. Mr. Hutto seconded the motion. Motion passed unanimously by

a show of hands. The Williston School Board adjourned executive session at 10:25 pm.

OPEN SESSION

11. Action on matters discussed in Executive Session

- Employment Matters

Dr. Heyward recommended that the Board accept the employment of employee 1, for the 2019-2020 school year.

MOTION: Mrs. Young SECOND: Mr. Hutto

ACTION: Motion passed unanimously by a show of hands.

- Contractual Matters

Dr. Heyward asked Board approval for the issuance of contracts for said employees for the 2019-2020 school year.

MOTION: Mrs. Young SECOND: Mr. Hutto

ACTION: Motion passed unanimously by a show of hands.

12. Adjournment

Mrs. Young made a motion for adjournment. Mr. Hutto seconded the motion. Motion passed unanimously by a show of hands. Williston School Board of Trustees adjourned at 10:27 pm.

Respectfully submitted: _____

Ferlecia A. Cuthbertson, Board Chair

Debra W. Muns, Recording Secretary